



The Newsletter of the Screen Actors Guild –  
Producers Pension and Health Plans

Volume XII, Number 1  
Spring 2004

<input type="checkbox"/>	<b>INSIDE</b>	<input type="checkbox"/>
<input type="checkbox"/>	<b>TAKE 2</b>	<input type="checkbox"/>
<input type="checkbox"/>	Guild Employees Now Covered by SAG- Producers Pension Plan . . . 2	<input type="checkbox"/>
<input type="checkbox"/>	Notice to Interested Parties . . . . . 2	<input type="checkbox"/>
<input type="checkbox"/>	Not All Doctors Carry Malpractice Insurance . . . . 4	<input type="checkbox"/>
<input type="checkbox"/>	Earned Premium Payment Options . . . . . 5	<input type="checkbox"/>
<input type="checkbox"/>	Moving?? . . . . . 6	<input type="checkbox"/>
<input type="checkbox"/>	Directory . . . . . 6	<input type="checkbox"/>

## New Automatic Payment Option For Health Premiums

The Health Plan is pleased to announce a new premium payment option that will eliminate the worry of missing a payment and risking the loss of eligibility. The new Auto Debit Plan deducts your quarterly premium payment automatically on a recurring basis each quarter from your checking or savings account (excludes credit cards). Payments are deducted automatically from your checking or savings account on the 25th of the month prior to the due date. For example, a payment due on July 1st is deducted on June 25th.

The new option will be available beginning with the July 1, 2004 payment. Watch your mail for enrollment information, or call the Plan Office and speak with a Benefit Premium Analyst at extension 2440. The Auto Debit Plan is available to participants with either Earned or Self-Pay Eligibility.

*You now have four payment options as illustrated in the chart on page 5.*

### What Plan Covers Your Dependents?

Recent changes in the health care industry such as premium payment programs and coverage options, have created a situation where your primary health plan may not automatically be the primary plan for your dependents. If you have eligibility in two separate health plans, it is more important than ever to keep both plans up-to-date, especially if you have dependents.

Here's an example of how coverage can be split for you and your dependents. Assume you are eligible for benefits under both the AFTRA and SAG Health Plans. AFTRA is primary. You decide not to pay for AFTRA's dependent coverage, opting instead to cover your dependents under the SAG Health Plan. In this example, *you* remain primary with AFTRA, but your dependents – who no longer have coverage under the AFTRA Health Plan – are now primary with SAG. Is this a problem? It can be. If you don't notify the Plan Office about this change, we have no way of knowing that your dependents are now primary with us. Help us get your claims paid faster by keeping us informed of all the plans that cover you and your dependents.



## Guild Employees Now Covered by SAG-Producers Pension Plan

**E**mloyees of the Screen Actors Guild have been participants in the SAG-Producers Health Plan dating back to 1961 when the Plan first opened its doors for business. Due to action of the Trustees, they will now be given the opportunity to participate in the SAG-Producers Pension Plan. Effective January 1, 2004, the Screen Actors Guild Employees Retirement Plan, the pension plan covering employees of the Screen Actors Guild, was merged into the Screen Actors Guild-Producers Pension Plan. The Trustees have received opinions from Plan professionals, including legal counsel, the actuary and the auditor, that this merger will have no adverse impact on the benefits of the current participants of the SAG-Producers Pension Plan. The Guild participants represent approximately .8% of the current Plan participants. An amendment to the SAG-Producers Pension Plan has been prepared and will be submitted to the Internal Revenue Service for their approval. Please refer to the Notice to Interested Parties below.

### Notice to Interested Parties

1. Notice to all actors and employees whose services are subject to a collective bargaining agreement between the Screen Actors Guild and producers as well as employees of the Screen Actors Guild-Producers Pension Plan for Motion Picture Actors and the Screen Actors Guild. An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:
2. Plan: The Screen Actors Guild-Producers Pension Plan for Motion Picture Actors
3. Plan Number: 001
4. Applicant: Board of Trustees  
The Screen Actors Guild-Producers Pension Plan  
Business Arts Plaza  
3601 West Olive Avenue  
P.O. Box 7830  
Burbank, California 91510-7830
5. Applicant EIN: 95-6031814
6. Plan Administrator: Board of Trustees  
Screen Actors Guild-Producers Pension Plan  
Business Arts Plaza  
3601 West Olive Avenue  
P.O. Box 7830  
Burbank, California 91510-7830

---

## Notice to Interested Parties

7. The application will be filed on May 24, 2004 for an advance determination as to whether the Plan meets the qualification requirements of section 401 or 403(a) of the Internal Revenue Code of 1986 with respect to the merger of the Plan and the Screen Actors Guild Employee Retirement Plan, including any Plan amendments adopted to effectuate such merger and with respect to any Plan amendments adopted subsequent to the last determination request filed on November 15, 2001. The application will be filed with:  

Key District Director  
Internal Revenue Service  
Ohio Key District Office  
P.O. Box 192  
Covington, KY 41012-0192
8. The individuals eligible to participate under the plan are actors and employees whose services are subject to a collective bargaining agreement with the Screen Actors Guild as well as employees of the Screen Actors Guild-Producers Pension Plan for Motion Picture Actors and the Screen Actors Guild and who otherwise meet the eligibility requirements as set forth in the Plan document.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

### Rights of Interested Parties

10. You have the right to submit to the Key District Director, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code with respect to the merger of the Plan and the Screen Actors Guild Employee Retirement Plan.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the Key District Director regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to the Key District Director.

### Requests for Comments by the Department of Labor

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:
  - (1) the information contained in items 2 through 5 of this Notice; and
  - (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary  
Pension and Welfare Benefits Administration  
ATTN: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

---

# Notice to Interested Parties

## Comments to the Internal Revenue Service

12. Comments submitted by you to the Key District Director must be in writing and received by him by July 8, 2004. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to the Key District Director to be received by him within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by June 18, 2004, whichever is later, but not after July 8, 2004. A request to the Department to comment on your behalf must be received by it by June 18, 2004 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by June 18, 2004 if you wish to waive that right.

### Additional Information

13. Detailed instructions regarding the requirements for notification of interested parties may be found in section 17 and 18 of Rev. Proc. 97-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of section 17 of Rev. Proc. 98-6 are available at the Plan Administrator's address, as given above, during the Plan Administrator's normal hours of operation for inspection and copying. (There is a nominal charge for copying and/or mailing).



## Not All Doctors Carry Malpractice Insurance

The State of Florida recently passed a law that releases doctors from the requirement to carry malpractice insurance. If you want to know whether your provider maintains malpractice insurance, you should ask him or her directly.

## Earned Premium Payment Options

	DESCRIPTION	PAYMENT SET-UP	COUPONS	PARTICIPANT'S QUARTERLY RESPONSIBILITY Due 1 <sup>st</sup> of each Quarter
<b>PAY BY CHECK</b>	<ul style="list-style-type: none"> <li>You mail your quarterly premium check and coupon directly to the Plan's Payment Center.</li> <li>You can pay for up to four quarters at one time.</li> <li>Your cancelled check is your receipt of payment.</li> <li>Payments must be made from a U.S. bank or by cashiers check or money order in U.S. Dollars.</li> </ul>	None	You will continue to receive quarterly coupons in advance.	Mail check far enough before the premium due date to the Plan's Payment Center. Premiums must be <u>received</u> by premium due date.
<b>PAY BY WEB</b>	<ul style="list-style-type: none"> <li>Allows you to pay online with a credit card.</li> <li>You can pay for up to four quarters at one time.</li> <li>You receive instant confirmation that your payment has been received.</li> <li><b>Payments are nonrecurring</b> – Plan does <b>not</b> automatically charge your credit card every time a payment is due.</li> </ul>	Register in advance online at <a href="http://www.sagph.org">www.sagph.org</a> to obtain a user name and password.	You will continue to receive quarterly coupons in advance.	Login to our secure Web site <a href="http://www.sagph.org">www.sagph.org</a> before the premium due date and enter credit card information.
<b>PAY BY PHONE</b>	<ul style="list-style-type: none"> <li>Allows you to pay over the telephone with a credit card.</li> <li>You can pay for up to four quarters at one time.</li> <li>You receive instant confirmation that your payment has been received.</li> <li><b>Payments are nonrecurring</b> – Plan does <b>not</b> automatically charge your credit card every time a payment is due.</li> </ul>	None	You will continue to receive quarterly coupons in advance.	Call the Plan Office (818) 954-9400 before the premium due date to access the Automated Information Center and follow the prompts. Outside the Los Angeles area (800) 777-4013
<b>—NEW— CHECKING AND SAVINGS AUTO DEBIT PLAN (Effective July 1, 2004)</b>	<ul style="list-style-type: none"> <li><b>Automatic recurring</b> deduction from a checking or savings account on a quarterly basis.</li> <li>Payments are deducted on the 25th of the month before the quarterly premium due date (e.g. June 25th for 3rd quarter, July through Sept. premium).</li> <li>Applies to U.S. banks only.</li> </ul>	Complete Application and return to Plan Office no later than 10 days prior to the premium due date.	You will <b>not</b> receive quarterly coupons in advance.	None – Payments are automatically deducted from your checking or savings account.



1ST CLASS MAIL  
U.S. POSTAGE  
PAID  
PERMIT NO. 14954  
LOS ANGELES, CA

**SCREEN ACTORS GUILD—  
PRODUCERS PENSION  
AND HEALTH PLANS**

3601 West Olive  
PO Box 7830  
Burbank, CA 91510-7830



## Moving???

When you move, you must notify the Pension and Health Plan Office so that you will continue to receive information about your eligibility and benefits. This is especially

important now that premium payment coupons are mailed every quarter to your address on file.

You can change your address with the Plan Office four different ways:

- Online at [www.sagph.org](http://www.sagph.org)
- Call the Plan Office
- File a Change of Address Card
- Write or FAX a letter to the Plan Office

The **Screen Actors Guild** is a separate entity from the Pension and Health Plans and requires a separate notice for change of address.

## PENSION AND HEALTH PLAN DIRECTORY

**Burbank Plan Office: (818) 954-9400**  
**From outside the Los Angeles area: (800) 777-4013**  
**Fax: (818) 953-9880**  
**New E-mail address: [psd@sagph.org](mailto:psd@sagph.org)**  
**Web site: [www.sagph.org](http://www.sagph.org)**

**IF YOU NEED:**

**ASK FOR:**

<b>Benefit and Eligibility Information</b> .....	Participant Services
<b>Pension Plan Information</b> .....	Pension Department, Ext. 2020
<b>Information on Medical Claims</b> .....	Participant Services
<b>Information on Dental Claims</b>	
Delta Dental – Member Services .....	(800) 846-7418
– Directories .....	(800) 846-7418
<b>Information on Prescription Drugs</b>	
Medco Health .....	(800) 903-4728
Prescription Pre-Authorizations.....	(800) 753-2851
<b>NEW YORK Plan Office</b> .....	(212) 599-6010
275 Madison Ave. #1819, New York, NY 10016	
<b>SOUTHEASTERN Plan Office</b> .....	(305) 670-9795
7300 North Kendall Drive #620, Miami, FL 33156	