

Changes to the January 1, 2007 Pension SPD

Following is a brief summary of changes that have been made to the Pension Plan since the Summary Plan Description dated January 1, 2007. This summary is only intended to alert you to changes to the Summary Plan Description that are fully described in the Take 2 Newsletters. You should always refer to the Summary Plan Description and subsequent Take 2 newsletters themselves for a complete description of the Pension Plan.

- 75% Joint and Survivor Option added 1/1/2008
- 3% Pension increase retroactive to 6/30/2007 for pensions effective on or before that date
- Monthly maximum Pension increased retroactive to 7/1/2007, based on number of Pension Credits, as follows:

Pension Credits	Maximum Monthly Benefit
Less than 20	\$6,500
20 through 29	\$7,000
30 through 34	\$7,500
35 or more	\$8,000

- Minimum earnings requirement for Pension Credits increased, as follows:

Year	Minimum Covered Earnings Required
2009	\$16,000
2010	\$17,000
2011	\$18,000
2012	\$19,000
2013	\$20,000